In re: Saima Khan Filed: September 17, 1999

Serial No.: 09/398,222

Page 2

REMARKS

Claims 1-14 are in the case; of these, Claims 1 and 14 are in independent form.

The examiner's observations respecting the lack of receipt of the Rule 132 documents is noted and appreciated.

Submitted herewith as an appendix are the Rule 132 documents. These attachments include the following:

- 1. Copy of the Employment Contract;
- Copy of the USPTO Notice of Recordation of Assignment of the present invention application from Sima Khan, the inventor, to Davox Corporation;
- 3. Copy of Certificate of Name Change;
- 4. Copy of the USPTO Notice of Recordation of Assignment of the present invention application from Davox Corporation to Concerto Software, Inc.;
- Copy of the USPTO Notice of Recordation of
 Assignment of the present invention application from
 B. Scott Smith to Davox Corporation.

Since the examiner has indicated independent Claim 14 allowable, and because independent Claim 1 is now believed to be allowable for the reasons previously stated along with the Rule 132 declaration presented by amendment dated April 10, 2004, the

In re: Saima Khan

Filed: September 17, 1999

Serial No.: 09/398,222 Page 3

instant amendment places the entire case in allowable condition so that its entry at this time is considered proper. Since the independent Claims are allowable, further discussion thereof, and of the dependent Claims 2-13, is rendered moot.

Reconsideration, re-examination and early allowance of Claims 1-14 are accordingly respectfully requested.

The examiner is invited to telephone the undersigned, applicant's attorney of record, to facilitate advancement of the present application.

Respectfully submitted,

Saima Khan

Βv

Daniel J. Bourque, Esq. Registration No. 35,457 Attorney for Applicant(s)

BOURQUE & ASSOCIATES, P.A. 835 Hanover Street, Suite 301 Manchester, New Hampshire 03104

Telephone: (603) 623-5111 Facsimile: (603) 624-1432

Date: 9-45-09

EMPLOYEE AGREEMENT

In consideration of my employment by Davox Corporation, a Delaware Corporation (the CORPORATION), I hereby agree as follow:

- 1. I will make full and prompt disclosure to the CORPORATION of all inventions, improvements, modifications, discoveries, and developments (all of which are collectively termed "developments" hereinafter), whether patentable or not made or conceived during normal working hours or on the premises of the CORPORATION.
- 2. Upon request of the CORPORATION, I agree to assign to the CORPORATION all developments covered by paragraph 1 and any patents or patent applications covering such developments and to execute and deliver such assignments, applications for letters patent and other documents for use in any and all countries whatsoever as the CORPORATION may direct and to cooperate fully with the CORPORATION in prosecuting such applications and in otherwise securing to the CORPORATION full protection of the same. I understand that after I formally disclose a development under procedures instituted by the CORPORATION, the CORPORATION may decide that it is not interested in exploiting the development and in such case it may release the idevelopment to me outright or grant me such lesser rights in the development as it may decide.
- 3. I will also assign to the CORPORATION any and all copyrights to any material prepared by me in connection my said employment.
- 4. During the course of my employment by the CORPORATION, I may learn of confidential information relating to the CORPORATION. Confidential information includes matters not generally known outside the CORPORATION, such as various developments, inventions, improvements, methods, etc., relating to the products and services marketed or used by the CORPORATION, and also general business operations of the CORPORATION (e.g., relating to the sales, costs, profits, organization, customer lists, pricing methods, etc.). I agree not to disclose any confidential information to others or to make use of it, either during or after my employment by the CORPORATION, whether or not such information is produced by my own efforts, except as expressly permitted in writing by the CORPORATION. Also, I may learn of apparatus, methods, ways of business, etc. which in themselves are generally known, and I agree not to disclose to others such use, either during or after my employment by the CORPORATION, whether or not such use is due to my own efforts.
- At the time I begin my employment with the CORPORATION I will not be employed by or acting on behalf of any other person, corporation or firm, unless such employment has been approved by the CORPORATION in writing and signed by an officer of the CORPORATION.

OCT 0 6 2004

- During the term of my employment by the CORPORATION I will not become employed by or act on behalf of any other person, corporation or firm, which is engaged in any business or activity similar to or competive with that of the CORPORATION, unless such employment has been approved by the CORPORATION in writing and signed by an officer of the CORPORATION.
- 7. In the event that my employment is transferred by the CORPORATION to a subsidiary (wholly or majority owned) or a sister corporation (as the case may be), the terms of the agreement shall, so long as I am so employed, remain in full force and effect. In addition, I agree to be bound by the provisions of any standard agreement, substantially similar in substance to this agreement, then in force in any such corporation for which I am then employed. If there is a direct conflict betweenany provision of the agreement then in force with the corporation for which I am then employed, the later shall govern.
- 8. I hereby give Davox Corporation and it's assigns permission to use photographs of me, with or without using my name, for whatever purpose it deems necessary.
- 9. My obligation under the Agreement shall survive the termination of my employment regardless of the manner of such termination, and shall be binding upon my heirs, executors and administrators.

Witness m	ny hand ar	nd seal		
Signature	Sain	in 12	8. Khen	(Seal)
Date _	Jen	20	1993	
Witness				



Delaware

PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE SAID "DAVOX CORPORATION", FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO "CONCERTO SOFTWARE, INC.", THE SECOND DAY OF MAY, A.D. 2002, AT 11:30 O'CLOCK A.M.

RECEIVED

OCT 0 6 2004

Technology Center 2600

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030147605

Darriet Smith Hindson

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 2307278

DATE: 03-13-03



FEBRUARY 03, 2000



UNITED A. 2S DEPARTMENT OF COMMERCE Patent and Trademark Office
ASSISTANT SECRETARY AND COMMISSIONER
OF PATENTS AND TRADEMARKS
Washington, D.C. 20231

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BOURQUE & ASSOCIATES, P.A. DANIEL J. BOURGUE 835 HANOVER STREET, SUITE 303 MANCHESTER, NH 03104



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UNITED STATES PATENT AND TRADEMARK OFFICE NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

Technology Cente, 2000

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 09/17/1999

REEL/FRAME: 010350/0436

NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

KHAN, SAIMA

DOC DATE: 09/13/1999

ASSIGNEE:

DAVOX CORPORATION 6 TECHNOLOGY PARK DRIVE WESTFORD, MASSACHUSETTS 01886

SERIAL NUMBER: 09398222

PATENT NUMBER:

FILING DATE: 09/17/1999

ISSUE DATE:

LAWAN FLETCHER, EXAMINER ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS

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FORM PTO-1595	U.S. DEPARTMENT OF COMMERCE				
N9.12.92	04 - 1999 Patent and Trademark Office				
Box Assignments	O'PE &				
Commissioner of Patents and Trademarks					
	191165 (act 0 1 2004)				
[x] Express Mail No. EM154921610US	اللا الله الله الله الله الله الله الله				
[] Certified Mail					
To the Honorable Commissioner of Patents and Trademarks. Please	record the attached original recuments or copy thereof.				
1. Name of conveying party(ies):	2. Name and address of receiving party(ies):				
Saima Khan 101	Name Davox Corporation				
Chelmsford, MA 01824	DECEIVED				
0.0201014	RECEIVED SE				
Additional name(s) of accounting condition to the first N	Internal Address: OCT 0.6 2004				
Additional name(s) of conveying party(ies) attached? [] Yes [X] No	00100				
	Technology Center 2600				
	Technology contains and a second				
	Street Address: 6 Technology Park Drive				
	Westford, MA 01886				
	Additional name(s) & address(es) attached? [] Yes [X] No				
3. Nature of Conveyance:					
[X] Assignment [] Merger					
[] Security Agreement [] Change of Name					
[] Oulet					
Execution Date: September 13, 1999	09/398222				
4. Application number(s) or patent number(s):					
If this document is being filed together with a new application, the execution date of th	e application is: September 13, 1999				
A. Patent Application No.(s)	B. Patent No.(s)				
Additional num	bers attached? [] Yes [X] No				
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: [1]				
Bourque & Associates, P.A.	7 Table (27 OFR 2.41)				
835 Hanover Street, Suite 303	7. Total fee (37 CFR 3.41):				
Manchester, NH 03104	[×] Enclosed				
/27/1999 PALLEH 00000029 09398222	Authorized to be charged to deposit account				
FC:581 (40.00 0P)	8. Deposit account number:				
(/	02-3285				
	(Attach duplicate copy of this page if paying by deposit account)				
 Statement and signature. To the best of my knowledge and belief, the foregoing is true and c 	correct and any attached copy is a true copy of the original document.				
Daniel J. Bourque, Esquire A 9/17/99					
Name of Attorney of Record Signature	Date				
Attorney Registration No. 35,457	Total number of pages including cover sheet, attachments and document: [3]				
OMB No. 0651-0011 (exp. 4/94)					

ASSIGNMENT

In consideration of One Dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, I, Saima Khan, residing at 101 Stedman Street, Chelmsford, MA 01824 hereby sell and assign to Davox Corporation, a Delaware Corporation having a principal place of business at 6 Technology Park Drive, Westford, MA 01886 its successors and assigns, the entire right, title and interest, including all rights of trade secret and copyright, in all works associated therewith, along with the right to claim priority under the International Convention, throughout the United States, its territories and all foreign countries, in and to my invention in

EXCLUSION RECORD PROPAGATION

and the application for United States Letters Patent therefor executed by me on 9/13/99 and identified as Attorney Docket No. DAVOX-171XX, and such patents as may issue thereon, and all divisions, reissues and continuations thereof.

And I hereby covenant that I have full right to make such assignment, and agree for myself and my executors and administrators that I will, at the expense of said Davox Corporation, execute all applications for patents in foreign countries, execute all divisional, continuing, reissue and reexamination applications, execute all applications for copyright registration, make all rightful oaths, sign all lawful papers, testify in any proceeding in which said invention or any application or patent directed thereto may be involved, and generally do everything possible to aid said Davox Corporation, its successors and assigns, to obtain and enforce proper patent and copyright protection for said invention in the United states, its territories and all foreign countries.

And I hereby authorize and request the Commissioner of Patents and Trademarks of the United States to issue all Letters Patent on said invention or resulting therefrom to Davox Corporation, its successors and assigns.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my seal.
Date: 9//3/99
State of
County of Middle Sex) ss.
Subscribed and sworn to before me by the above-named Saima Khan this day of
My Commission Expires:
March 10, 2006
(Seal)





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OCT 2 2 2002

OCTOBER 17, 2002

PTAS

BOURQUE & ASSOCITES P.A. DANIEL J. BOURQUE, ESQ. 835 HANOVER STREET, SUITE 301 MANCHESTER, NEW HAMPSHIRE 03104 Under Secretary of Commerce For Intellectual Property and Director of the United States Patent and Trademark Office Washington, DC 20231 www.uspto.gov



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RECORDATION DATE: 08/20/2002

REEL/FRAME: 013169/0552 NUMBER OF PAGES: 9 RECEIVED

BRIEF: CHANGE OF NAME (SEE DOCUMENT FOR DETAILS).

OCT 0 6 2004

ASSIGNOR:

DAVOX CORPORATION

DOC DATE: 05/02/2002

Technology Center 2600

ASSIGNEE:

CONCERTO SOFTWARE, INC. 6 TECHNOLOGY PARK DRIVE WESTFORD, MASSACHUSETTS 01886

SERIAL NUMBER: 09304765

PATENT NUMBER:

FILING DATE: 05/04/1999

ISSUE DATE:

SERIAL NUMBER: 09161816

PATENT NUMBER:

FILING DATE: 09/28/1998

ISSUE DATE:

SERIAL NUMBER: 09153684

PATENT NUMBER:

FILING DATE: 09/15/1998

ISSUE DATE:

SERIAL NUMBER: 09057749

PATENT NUMBER:

FILING DATE: 04/09/1998

ISSUE DATE:

013169/0552 PAGE 2

SERIAL NUMBER: 09246034 PATENT NUMBER:	FILING DATE: 02/05/1999 ISSUE DATE:
	FILING DATE: 02/04/1999 ISSUE DATE:
	FILING DATE: 03/26/1998 ISSUE DATE:
	FILING DATE: 03/19/2002 ISSUE DATE:
	FILING DATE: 11/02/1998 ISSUE DATE:
	FILING DATE: 02/09/1999 ISSUE DATE:
SERIAL NUMBER: 09203965 PATENT NUMBER:	1500B DAIE.
PATENT NUMBER:	FILING DATE: 03/17/1999 ISSUE DATE:
SERIAL NUMBER: 09391254 PATENT NUMBER:	FILING DATE: 09/07/1999 ISSUE DATE:
SERIAL NUMBER: 09438445 PATENT NUMBER:	FILING DATE: 11/12/1999 ISSUE DATE:
PATENT NUMBER: 09431017	FILING DATE: 11/01/1999 ISSUE DATE:
SERIAL NUMBER: 09677990 PATENT NUMBER:	FILING DATE: 10/03/2000 ISSUE DATE:
•	FILING DATE: 10/20/1999 ISSUE DATE: 04/10/2001
SERIAL NUMBER: 09543698 PATENT NUMBER:	FILING DATE: 04/05/2000 ISSUE DATE:
SERIAL NUMBER: 09398222 PATENT NUMBER:	FILING DATE: 09/17/1999 ISSUE DATE:
SERIAL NUMBER: 10090533 PATENT NUMBER:	FILING DATE: 03/04/2002 ISSUE DATE:
SERIAL NUMBER: 09429822 PATENT NUMBER:	FILING DATE: 10/29/1999 ISSUE DATE:
SERIAL NUMBER: 09943587 PATENT NUMBER:	FILING DATE: 08/30/2001 ISSUE DATE:

013169/0552 PAGE 3

SERIAL NUMBER: 08252339

SERIAL NUMBER: 08619164

PATENT NUMBER: 5592543

PATENT NUMBER: 5594790

SERIAL NUMBER: 09898787 FILING DATE: 07/03/2001 PATENT NUMBER: ISSUE DATE: SERIAL NUMBER: 09998249 FILING DATE: 11/30/2001 PATENT NUMBER: ISSUE DATE: SERIAL NUMBER: 06225278 FILING DATE: 01/15/1981 PATENT NUMBER: 4340913 ISSUE DATE: 07/20/1982 SERIAL NUMBER: 06274691 FILING DATE: 06/17/1981 PATENT NUMBER: 4405833 ISSUE DATE: 09/20/1983 SERIAL NUMBER: 06644971 FILING DATE: 08/28/1984 PATENT NUMBER: 4599493 ISSUE DATE: 07/08/1986 SERIAL NUMBER: 07532453 FILING DATE: 06/04/1990 PATENT NUMBER: 5164981 ISSUE DATE: 11/17/1992 SERIAL NUMBER: 07708050 FILING DATE: 05/30/1991 PATENT NUMBER: 5295184 ISSUE DATE: 03/15/1994 SERIAL NUMBER: 07707707 FILING DATE: 05/30/1991 PATENT NUMBER: 5278898 ISSUE DATE: 01/11/1994 SERIAL NUMBER: 07798239 FILING DATE: 11/26/1991 PATENT NUMBER: 5285400 ISSUE DATE: 02/08/1994 SERIAL NUMBER: 07798241 FILING DATE: 11/26/1991 PATENT NUMBER: 5355327 ISSUE DATE: 10/11/1994 SERIAL NUMBER: 07748465 FILING DATE: 08/22/1991 PATENT NUMBER: 5276732 ISSUE DATE: 01/04/1994 SERIAL NUMBER: 08370990 FILING DATE: 01/10/1995 PATENT NUMBER: 5577112 ISSUE DATE: 11/19/1996 SERIAL NUMBER: 07706251 FILING DATE: 05/28/1991 PATENT NUMBER: 5381470 ISSUE DATE: 01/10/1995 SERIAL NUMBER: 08550280 FILING DATE: 10/30/1995 PATENT NUMBER: 5586179 ISSUE DATE: 12/17/1996 SERIAL NUMBER: 08517803 FILING DATE: 08/22/1995 PATENT NUMBER: 5640577 ISSUE DATE: 06/17/1997 SERIAL NUMBER: 08005481 FILING DATE: 01/14/1993 PATENT NUMBER: 5343518 ISSUE DATE: 08/30/1994

FILING DATE: 06/01/1994

ISSUE DATE: 01/14/1997

FILING DATE: 03/21/1996

ISSUE DATE: 01/07/1997

013169/0552 PAGE 4

SERIAL NUMBER: 08251739 PATENT NUMBER: 5495523	FILING DATE: 06/01/1994 ISSUE DATE: 02/27/1996
SERIAL NUMBER: 08252338	FILING DATE: 06/01/1994
PATENT NUMBER: 5761285 SERIAL NUMBER: 08252337 PATENT NUMBER: 5517566 SERIAL NUMBER: 08336264	FILING DATE: 06/01/1994
SERIAL NUMBER: 08336264 PATENT NUMBER: 5604740	FILING DATE: 11/08/1994
SERIAL NUMBER: 08683164 PATENT NUMBER: 5812553	FILING DATE: 11/08/1994 ISSUE DATE: 02/18/1997 FILING DATE: 07/18/1996 ISSUE DATE: 09/22/1998
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SERIAL NUMBER: 08699292 PATENT NUMBER: 5822400	
SERIAL NUMBER: 08634473 PATENT NUMBER: 5790650	
SERIAL NUMBER: 08634472 PATENT NUMBER: 5784452	
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SERIAL NUMBER: 08634471 PATENT NUMBER: 5778359	
SERIAL NUMBER: 08689816 PATENT NUMBER: 5832068	FILING DATE: 08/14/1996
SERIAL NUMBER: 09052514 PATENT NUMBER: 6330243	FILING DATE: 03/31/1998 ISSUE DATE: 12/11/2001
SERIAL NUMBER: 09049361 PATENT NUMBER: 6102970	FILING DATE: 03/27/1998 ISSUE DATE: 08/15/2000
SERIAL NUMBER: 09093264 PATENT NUMBER: 6345094	FILING DATE: 06/08/1998 ISSUE DATE: 02/05/2002
SERIAL NUMBER: 09089203 PATENT NUMBER: 6092036	FILING DATE: 06/02/1998 ISSUE DATE: 07/18/2000
SERIAL NUMBER: 09089304 PATENT NUMBER: 6411708	FILING DATE: 06/02/1998 ISSUE DATE: 06/25/2002
SERIAL NUMBER: 09219043 PATENT NUMBER: 6266407	FILING DATE: 12/23/1998 ISSUE DATE: 07/24/2001

· 013169/0552 PAGE 5

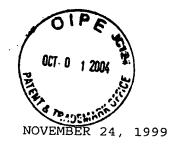
SERIAL NUMBER: 09245831 FILING DATE: 02/05/1999
PATENT NUMBER: 6084950 ISSUE DATE: 07/04/2000

SERIAL NUMBER: 09290241 FILING DATE: 04/13/1999
PATENT NUMBER: 6345093 ISSUE DATE: 02/05/2002

SERIAL NUMBER: 09344875 FILING DATE: 06/28/1999
PATENT NUMBER: 6408302 ISSUE DATE: 06/18/2002

SERIAL NUMBER: 09342782 FILING DATE: 06/29/1999
PATENT NUMBER: 6330327 FILING DATE: 12/11/2001

ALLYSON PURNELL, EXAMINER ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS



DANIEL J. BOURQUE 835 HANOVER STREET

MANCHESTER, NH 03104

SUITE 303

BORUQUE & ASSOCIATES, P.A.



UNITED STATES DEPARTMENT OF COMMERCE Patent and Trademark Office

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OCT 0 6 2004

Technology Center 2600

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PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 09/07/1999

REEL/FRAME: 010234/0183

NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

SMITH, B. SCOTT

DOC DATE: 09/01/1999

ASSIGNEE:

DAVOX CORPORATION 6 TECHNOLOGY PARK DRIVE WESTFORD, MASSACHUSETTS 01886

SERIAL NUMBER: 09391254

PATENT NUMBER:

FILING DATE: 09/07/1999

ISSUE DATE:

STEVEN POST, EXAMINER ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS

09-20-1999 OCT. 0 1 2004 **FORM PTO-1595** U.S. DEPARTMENT OF COMMERCE 1:23-92 REC Patent and Trademark Office **Box Assignments** 101148593 Commissioner of Patents and Washington, D.C. 20231 [x] Express Mail No. EM593270837US [] Certified Mail To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): B. Scott Smith 35 White Plains Avenue Name: Davox Corporation Londonderry, NH 03053 Internal Address: Additional name(s) of conveying party(ies) attached? [] Yes [X] No Street Address: 6 Technology Park Drive Westford, MA 01886 Additional name(s) & address(cs) attached? 3. Nature of Conveyance: [X] Assignment [] Merger OCT 0 6 2004 [] Security Agreement [] Change of Name Other Technology Center 2600 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 9 - 1 - 1999 A. Patent Application No.(s) B. Patent No.(s) 09391254 Additional numbers attached? [] Yes [x] No 5. Name and address of party to whom correspondence concerning document 6. Total number of applications and patents involved: [1] should be mailed: Bourque & Associates, P.A. 835 Hanover Street, Suite 303 Manchester, NH 03104 [X] Enclosed [] Authorized to be charged to deposit account Ø9/15/1999 DBUTLER 00000021 09391254 8. Deposit account number: 3 FC:581 02-3285 (Attach duplicate copy of this page if paying by deposit account) 9. Statement and signature. To the best of my knowledge and belief, the foregoing is true and correct and any attached copy is a true copy of the original document. Daniel J. Bourque, Esquire Name of Attorney of Record Attorney Registration No. 35,457 Total number of pages including cover sheet, attachments and document: OMB No. 0651-0011 (exp. 4/94)

ASSIGNMENT

In consideration of One Dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, I, B. Scott Smith, residing at 35 White Plains Avenue, Londonderry, NH, 03053 hereby sell and assign to Davox Corporation, a Delaware corporation having a principal place of business at 6 Technology Park Drive, Westford, MA 01886 its successors and assigns, the entire right, title and interest, including all rights of trade secret and copyright, in all works associated therewith, along with the right to claim priority under the International Convention, throughout the United States, its territories and all foreign countries, in and to my invention in

SYSTEM AND METHOD OF DISTRIBUTING OUTBOUND TELEPHONY SERVICES OVER A COMPUTER NETWORK

and the application for United States Letters Patent therefor executed by me on 9/1/29 and identified as Attorney Docket No. DAVOX-162XX, and such patents as may issue thereon, and all divisions, reissues and continuations thereof.

And I hereby covenant that I have full right to make such assignment, and agree for myself and my executors and administrators that I will, at the expense of said Davox Corporation, execute all applications for patents in foreign countries, execute all divisional, continuing, reissue and reexamination applications, execute all applications for copyright registration, make all rightful oaths, sign all lawful papers, testify in any proceeding in which said invention or any application or patent directed thereto may be involved, and generally do everything possible to aid said Davox Corporation, its successors and assigns, to obtain and enforce proper patent and copyright protection for said invention in the United states, its territories and all foreign countries.

And I hereby authorize and request the Commissioner of Patents and Trademarks of the United States to issue all Letters Patent on said invention or resulting therefrom to Davox Corporation, its successors and assigns.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal.
B. Scott Smith Date: 9/1/99
State of MASSACHUSETTS)
County of MIDDLESEX) ss.
Subscribed and sworn to before me by the above-named B. Scott Smith this
(Seal)

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